

CC17 Human Resource Management

Year of Study:	2021-2022
Course Code:	UCOC112
Class:	TYBCOM

Program Name:	BCOM
Subject Name:	Human Resource Management
Faculty In-Charge:	MS. RIVA RITINHA PAES

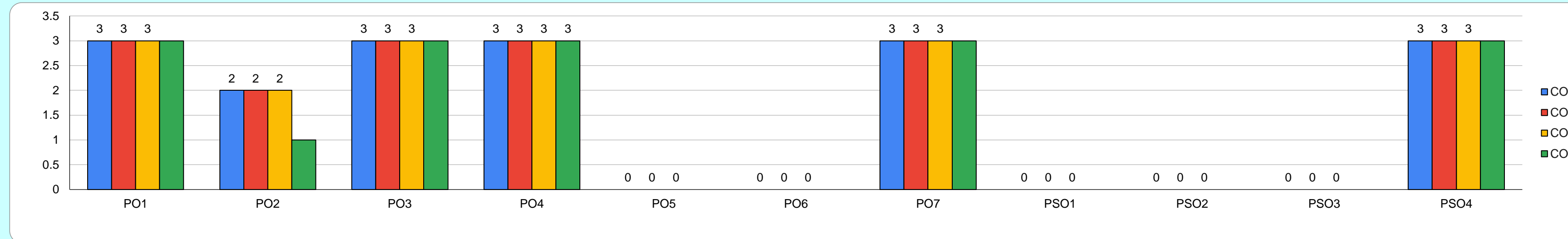
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Slight coorelation = 1
Moderate coorelation = 2
Maximum coorelation = 3

Number of Course outcomes: 4

Course Outcome

CO1:	Explain the various concepts of HRM.
CO2:	Describe the various processes associated with HRM.
CO3:	Identify the different forms of employee empowerment and workers participation in management.
CO4:	Analyse different forms of wage payment and incentive plans.

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PSO1	PSO2	PSO3	PSO4
CO1	3	2	3	3	0	0	3	0	0	0	3
CO2	3	2	3	3	0	0	3	0	0	0	3
CO3	3	2	3	3	0	0	3	0	0	0	3
CO4	3	1	3	3	0	0	3	0	0	0	3
	3.00	1.75	3.00	3.00	0	0	3.00	0	0	0	3.00



CC18 International Economics

Year of Study:	2021-2022
Course Code:	UCEC104
Class:	TYBCOM

Program Name:	BCOM
Subject Name:	International Economics
Faculty In-Charge:	Dr. Elizabeth J. Henriques/Ms. Anagha Kamat

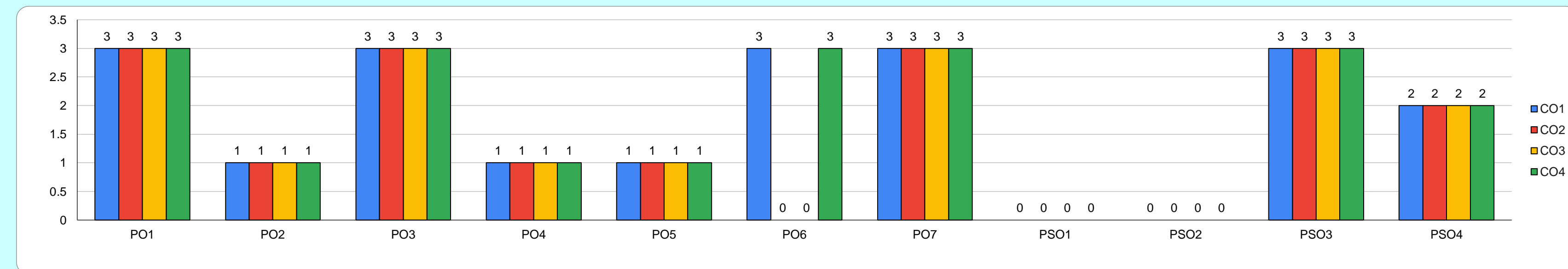
No coorelation = 0
Slight coorelation = 1
Moderate coorelation = 2
Maximum coorelation = 3

Number of Course outcomes: 4

Course Outcome

CO1:	Describe the role of international trade and the importance of trade policy in the current global scenario.
CO2:	Interpret the importance of investment flows across countries and their dependence on various macroecono
CO3:	foreign exchange and help them understand the connection between balance of payments and exchange
CO4:	Analyze the significance of regional and multilateral trade negotiations.

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PSO1	PSO2	PSO3	PSO4
CO1	3	1	3	1	1	3	3	0	0	3	2
CO2	3	1	3	1	1	0	3	0	0	3	2
CO3	3	1	3	1	1	0	3	0	0	3	2
CO4	3	1	3	1	1	3	3	0	0	3	2
	3	1	3	1	1	3	3	0	0	3	2



DSE 5 Accounting - Major V - Advanced Company Accounts

Year of Study:	2021-2022
Course Code:	UCOD117
Class:	TYBCOM

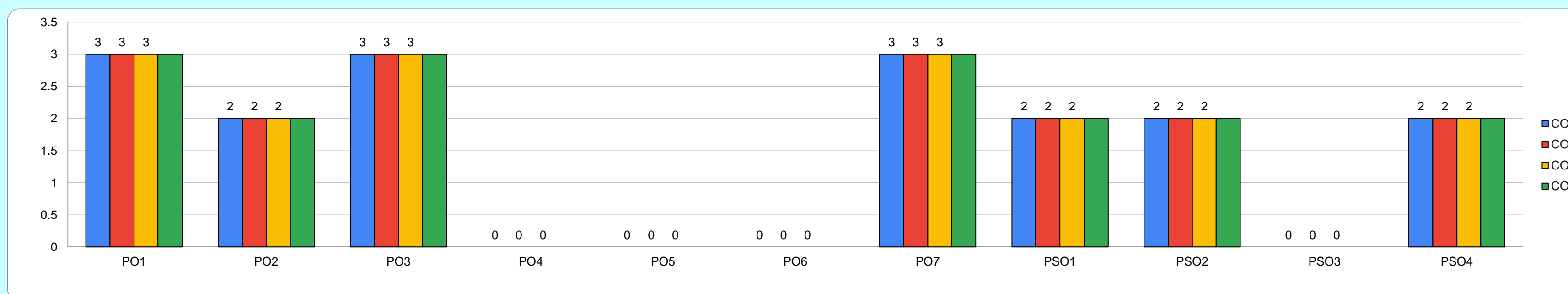
Program Name:	BCOM
Subject Name:	DSE 5 Accounting - Major V - Advanced Company Accounts
Faculty In-Charge:	Vinita Vithu Kandolkar

Number of Course outcomes: 4

No coorelation = 0
Slight coorelation = 1
Moderate coorelation = 2
Maximum coorelation = 3

Course Outcome	
CO1:	Solve problems on Balance Sheet and Profit and Loss Account of the company
CO2:	Reconstruct the Balance Sheet and prepare Capital Reduction Account of the company
CO3:	Value the Shafes under various methods and Goodwill of the Company under different circumstances.
CO4:	Prepare ledger accounts and Balance Sheet of the companies undergoing Amalgamation, Mergers and Acquisitions.

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PSO1	PSO2	PSO3	PSO4
CO1	3	2	3	0	0	0	3	2	2	0	2
CO2	3	2	3	0	0	0	3	2	2	0	2
CO3	3	2	3	0	0	0	3	2	2	0	2
CO4	3	2	3	0	0	0	3	2	2	0	2
	3	2	3	0	0	0	3	2	2	0	2



DSE 5 Cost Accounting - Major V - Advanced Cost Accounting I

Year of Study:	2022-23
Course Code:	UCOD118
Class:	T.Y.B. COM

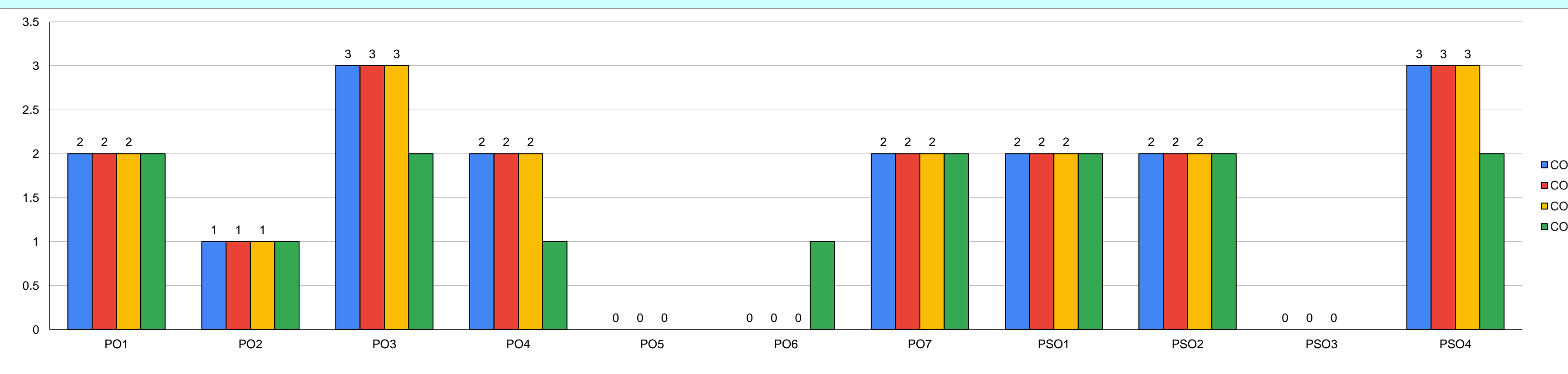
Program Name:	B.COM
Subject Name:	ADVANCED COST ACCOUNTING I
Faculty In-Charge:	MS. RUPALI V. SANGODKAR

Number of Course outcomes:

No coorelation = 0
Slight coorelation = 1
Moderate coorelation = 2
Maximum coorelation = 3

Course Outcome	
CO1:	Solve practical problems on Job Costing and Batch Costing.
CO2:	Prepare Operating Cost Sheet and calculate cost per unit
CO3:	Compare the transactions and construct reconciliation statement of costing profit with financial profit.
CO4:	Explain the essentials and techniques of Cost Control, tools and techniques of Cost Reduction.

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PSO1	PSO2	PSO3	PSO4
CO1	2	1	3	2	0	0	2	2	2	0	3
CO2	2	1	3	2	0	0	2	2	2	0	3
CO3	2	1	3	2	0	0	2	2	2	0	3
CO4	2	1	2	1	0	1	2	2	2	0	2
	2	1	2.75	1.75	0	1	2	2	2	0	2.75



DSE 5 Business Management - Major V - Financial Management II

Year of Study:	2021 - 2022
Course Code:	UCOD119
Class:	T.Y.B.Com

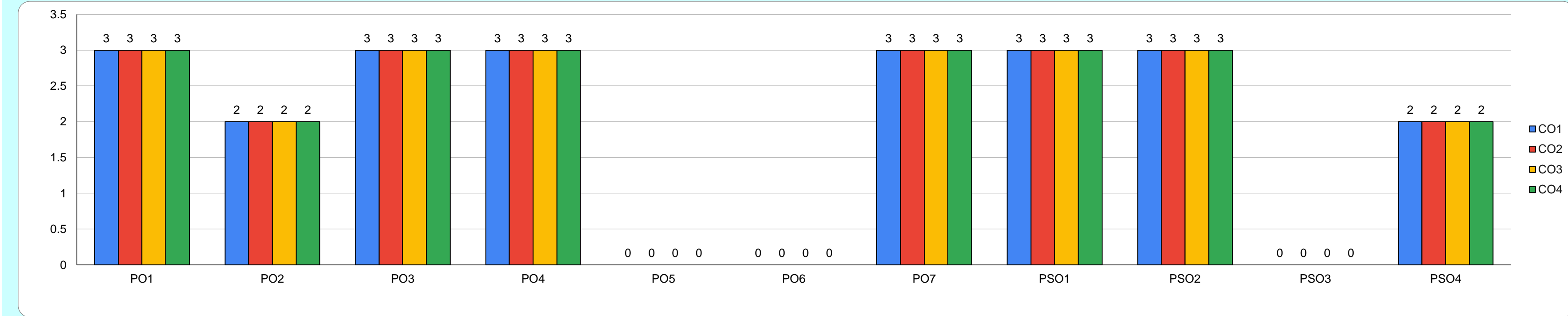
Program Name:	Commerce
Subject Name:	Financial Management
Faculty In-Charge:	Dr. Maria Fatima De Souza

Number of Course outcomes: 4

No correlation = 0
 Slight correlation = 1
 Moderate correlation = 2
 Maximum correlation = 3

Course Outcome	
CO1:	Identify the determinants, forms and types of dividend policy and analyse dividend decisions and dividend
CO2:	Solve problems on different type of costs and approaches for measurement of cost of capital.
CO3:	: Identify different methods of appraising capital expenditure proposals to base capital budgeting decisions
CO4:	Describe different Capital Structure Decisions

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PSO1	PSO2	PSO3	PSO4
CO1	3	2	3	3			3	3	3		2
CO2	3	2	3	3			3	3	3		2
CO3	3	2	3	3			3	3	3		2
CO4	3	2	3	3			3	3	3		2
	3	2	3	3	0	0	3	3	3	0	2



DSE 6 Accounting - Major VI - Accounting I

Year of Study:	2021 -2022
Course Code:	UCOD121
Class:	T.Y.B.Com

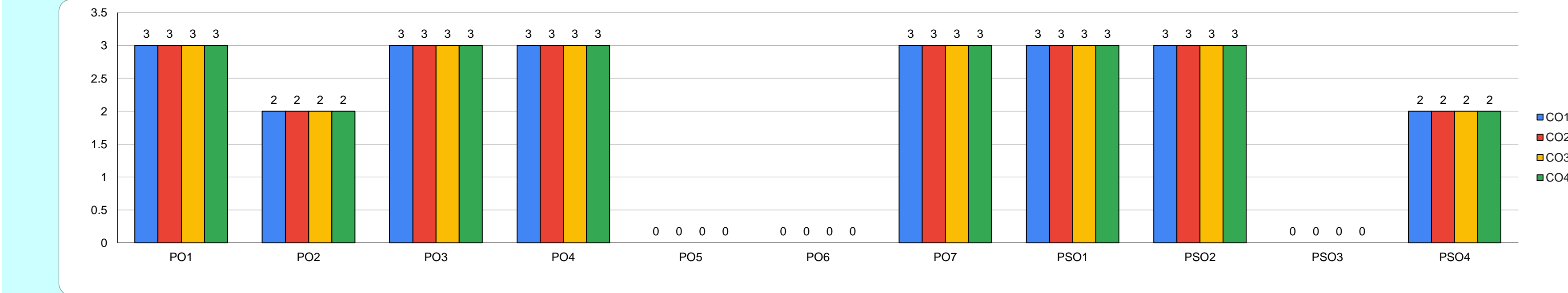
Program Name:	Commerce
Subject Name:	Accounting I
Faculty In-Charge:	Alroy A.S. MAscarenhas

Number of Course outcomes: 4

No correlation = 0
 Slight correlation = 1
 Moderate correlation = 2
 Maximum correlation = 3

Course Outcome	
CO1:	Describe the concept and prepare the Hire Purchase and Instalment System Accounts.
CO2:	Illustrate Royalty Accounting.
CO3:	Acquaint the theoretical and practical aspect of Departmental Accounts.
CO4:	Solve practical problems and explain the theoretical aspect of Branch Accounts.

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PSO1	PSO2	PSO3	PSO4
CO1	3	2	3	3	0	0	3	3	3	0	2
CO2	3	2	3	3	0	0	3	3	3	0	2
CO3	3	2	3	3	0	0	3	3	3	0	2
CO4	3	2	3	3	0	0	3	3	3	0	2
	3.00	2.00	3.00	3.00	0	0	3.00	3.00	3.00	0	2.00



DSE 6 Cost Accounting - Major VI - Cost and Management Audit

Year of Study:	2021-2022
Course Code:	UCOD122
Class:	T.Y.B.Com

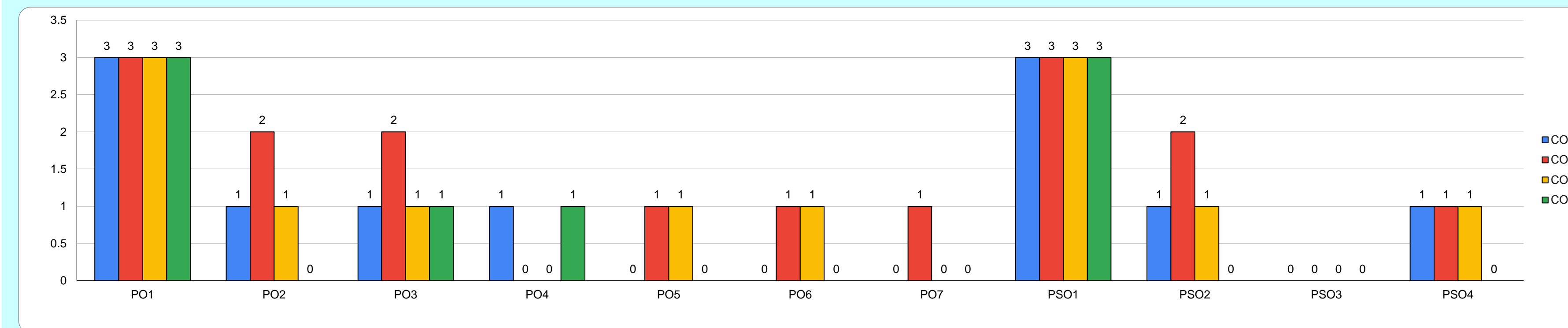
Program Name:	BCOM
Subject Name:	COST AND MANAGEMENT AUDIT
Faculty In-Charge:	JONLEN DESA

Number of Course outcomes: 4

- No correlation = 0
- Slight correlation = 1
- Moderate correlation = 2
- Maximum correlation = 3

Course Outcome	
CO1:	Analyse the fundamentals of Cost Audit.
CO2:	Describe the important sections of the Companies Act,2013 pertaining to cost audit.
CO3:	Explain the procedure and techniques for conducting cost audit.
CO4:	Evaluate the different Cost Accounting Records and the Cost Audit Report.

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PSO1	PSO2	PSO3	PSO4
CO1	3	1	1	1	0	0	0	3	1	0	1
CO2	3	2	2	0	1	1	1	3	2	0	1
CO3	3	1	1	0	1	1	0	3	1	0	1
CO4	3	0	1	1	0	0	0	3	0	0	0
	3.00	1.33	2.00	1.00	1.00	1.00	1.00	3.00	1.33	0	1.00



DSE 6 Business Management - Major VI - Strategic Management

Year of Study:	2021-22
Course Code:	UCOD123
Class:	T.Y.B.COM B

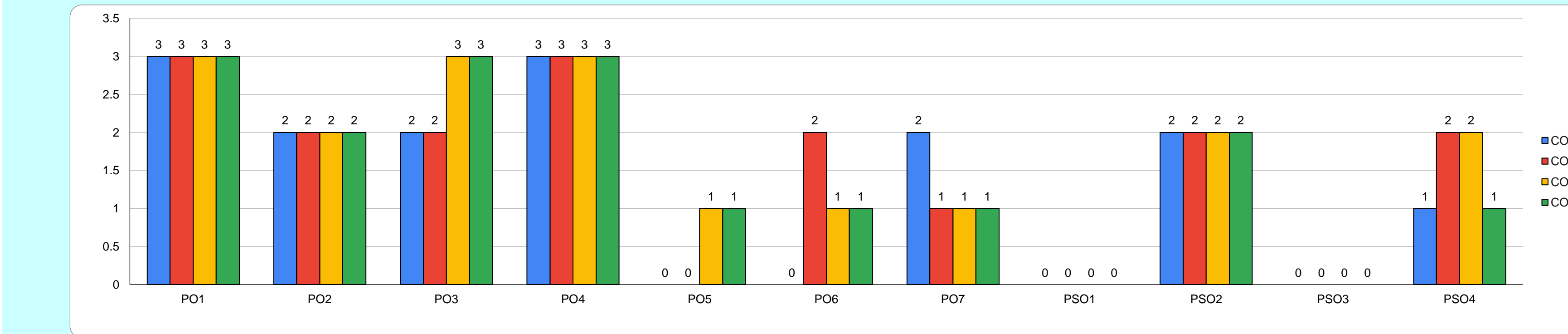
Program Name:	BACHELOR OF COMMERCE
Subject Name:	Business Management - Major VI - Strategic Management
Faculty In-Charge:	TANVI S. KENY

Number of Course outcomes: 4

- No correlation = 0
- Slight correlation = 1
- Moderate correlation = 2
- Maximum correlation = 3

Course Outcome	
CO1:	Summarise Strategic Management.
CO2:	Describe the process Strategy Formulation.
CO3:	Evaluate and explain critically the Models of Strategic Analysis.
CO4:	Explain Strategic Implementation, Evaluation and Control

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PSO1	PSO2	PSO3	PSO4
CO1	3	2	2	3	0	0	2	0	2	0	1
CO2	3	2	2	3	0	2	1	0	2	0	2
CO3	3	2	3	3	1	1	1	0	2	0	2
CO4	3	2	3	3	1	1	1	0	2	0	1
	3.00	2.00	2.50	3.00	1.00	1.33	1.25	0	2.00	0	1.50



DSE 7 Accounting - Major VII - Accounting II

Year of Study:	2021-22
Course Code:	UCOD125
Class:	T.Y.B.COM A

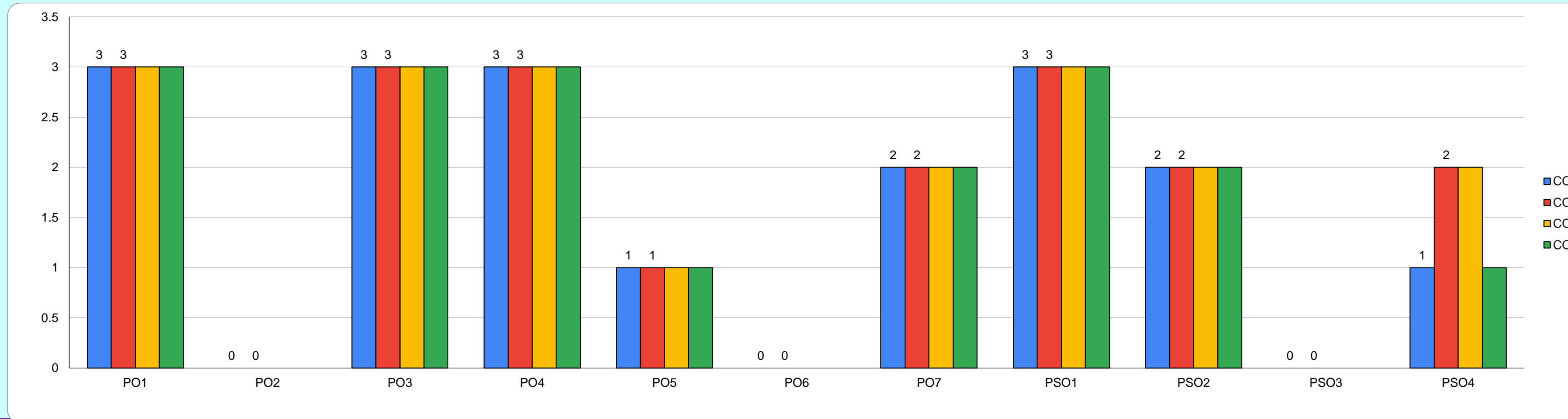
Program Name:	BACHELOR OF COMMERCE
Subject Name:	DSE 7 Accounting - Major VII - Accounting II
Faculty In-Charge:	TANVI S. KENY

Number of Course outcomes: 4

No coorelation = 0
Slight coorelation = 1
Moderate coorelation = 2
Maximum coorelation = 3

Course Outcome	
CO1:	Solve problems on Accounting for Professionals under three system of accounting Accrual, Mercantile and Cash System
CO2:	Prepare Investment Accounts.
CO3:	Illustrate, Journalise and solve problems on Issue and Redemption of Debentures and also to journalise.
CO4:	Solve problems on Liquidation of Companies and also preparation of Liquidators Final Statement of Account.

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PSO1	PSO2	PSO3	PSO4
CO1	3	0	3	3	1	0	2	3	2	0	1
CO2	3	0	3	3	1	0	2	3	2	0	2
CO3	3	0	3	3	1	0	2	3	2	0	2
CO4	3	0	3	3	1	0	2	3	2	0	1
	3.00	0	3.00	3.00	1.00	0	2.00	3.00	2.00	0	1.50



DSE 7 Cost Accounting - Major VII - Advanced Cost Accounting II

Year of Study:	2021 -2022
Course Code:	UCOD126
Class:	T.Y.B.Com

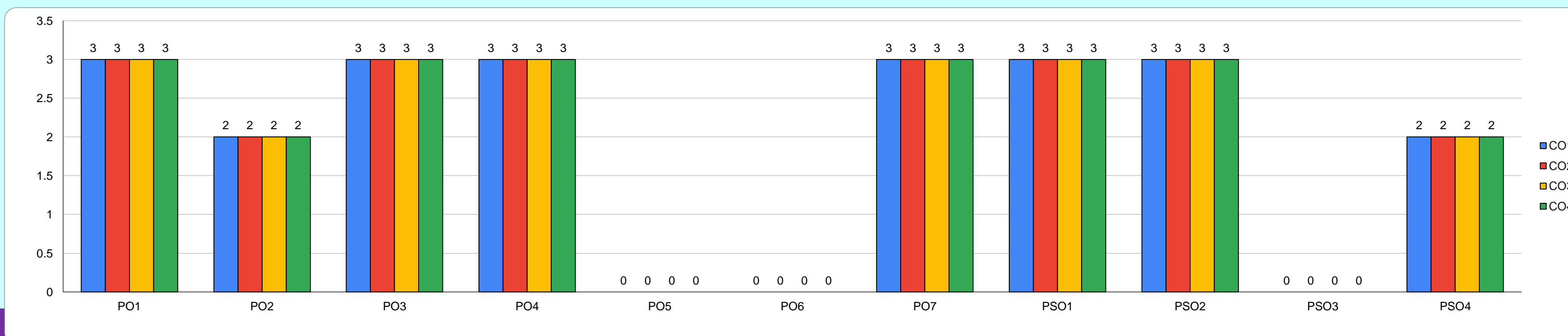
Program Name:	Commerce
Subject Name:	Major VII - Advanced Cost Accounting II
Faculty In-Charge:	Dr. Maria Fatima de Souza

Number of Course outcomes: 4

No coorelation = 0
Slight coorelation = 1
Moderate coorelation = 2
Maximum coorelation = 3

Course Outcome	
CO1:	Describe the concept of inter-process profits and accounting, equivalent production and calculations.
CO2:	Prepare advanced contract accounts, cost plus contracts and Escalation Clause.
CO3:	Solve problems on Integral and Non- Integral accounting and describe Activity Based Cost.
CO4:	Illustrate uniform costing leading to inter-flrm comparison and responsibility accounting

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PSO1	PSO2	PSO3	PSO4
CO1	3	2	3	3	0	0	3	3	3	0	2
CO2	3	2	3	3	0	0	3	3	3	0	2
CO3	3	2	3	3	0	0	3	3	3	0	2
CO4	3	2	3	3	0	0	3	3	3	0	2
	3.00	2.00	3.00	3.00	0	0	3.00	3.00	3.00	0	2.00



DSE 7 Business Management - Major VII - Supply Chain and Logistics Management

Year of Study:	2021-22
Course Code:	UCOD127
Class:	TY BCOM

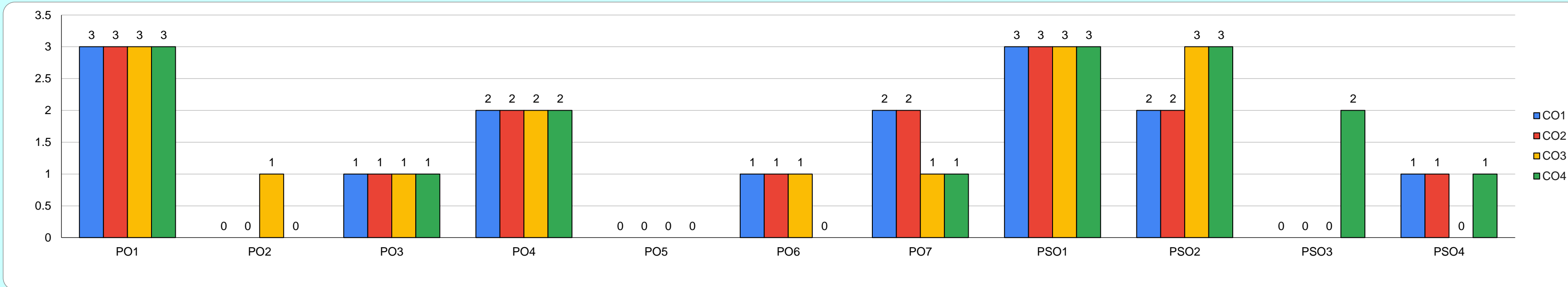
Program Name:	BCOM
Subject Name:	DSE 7 Business Management - Major VII - Supply Chain and Logistics Management
Faculty In-Charge:	Ms. Muktali Cuncolienar

Number of Course outcomes: 4

- No coorelation = 0
- Slight coorelation = 1
- Moderate coorelation = 2
- Maximum coorelation = 3

Course Outcome	
CO1:	Explain in detail the concept of Logistic Management.
CO2:	Examine the fundamentals of Supply Chain Management.
CO3:	Evaluate Demand Management and Customer Service in Supply Chain Management.
CO4:	Identify and explain the various components of the Supply Chain and Logistics Management

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PSO1	PSO2	PSO3	PSO4
CO1	3	0	1	2	0	1	2	3	2	0	1
CO2	3	0	1	2	0	1	2	3	2	0	1
CO3	3	1	1	2	0	1	1	3	3	0	0
CO4	3	0	1	2	0	0	1	3	3	2	1
	3.00	1.00	1.00	2.00	0	1.00	1.50	3.00	2.50	2.00	1.00



DSE 8 Accounting - Major VIII - Corporate Accounting and Tax Planning

Year of Study:	2021 - 2022
Course Code:	UCOD132
Class:	TY Bcom

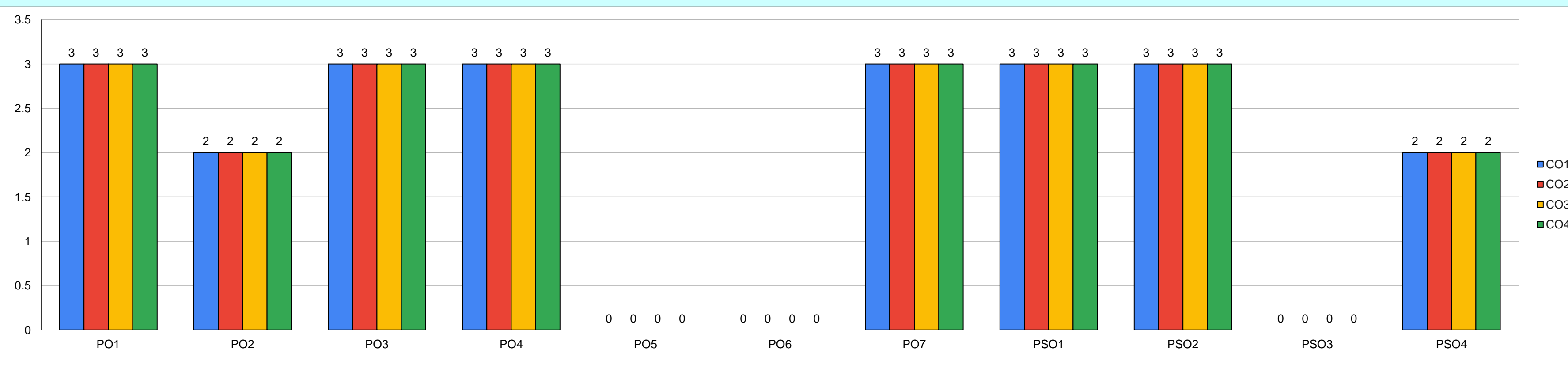
Program Name:	Commerce
Subject Name:	DSE 8 Accounting - Major VIII - Corporate Accounting and Tax Planning
Faculty In-Charge:	Dr. Maria Fatima De Souza

Number of Course outcomes: 4

- No coorelation = 0
- Slight coorelation = 1
- Moderate coorelation = 2
- Maximum coorelation = 3

Course Outcome	
CO1:	Recognise accounting related to Holding companies
CO2:	Describe the theoretical and practical aspect of incorporation of a company and the prior profit/loss associæ
CO3:	Explain the concept of Employee Stock Option Plan (ESOP) and also the accounting ofESOP.
CO4:	Apply tax planning provisions and mechanism available for corporate entities under varied circumstances

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PSO1	PSO2	PSO3	PSO4
CO1	3	2	3	3	0	0	3	3	3	0	2
CO2	3	2	3	3	0	0	3	3	3	0	2
CO3	3	2	3	3	0	0	3	3	3	0	2
CO4	3	2	3	3	0	0	3	3	3	0	2
	3.00	2.00	3.00	3.00	0	0	3.00	3.00	3.00	0	2.00



DSE 8 Cost Accounting - Major VIII - Advanced Management Accounting

Year of Study:	2021-22
Course Code:	UCOD131
Class:	TY BCOM

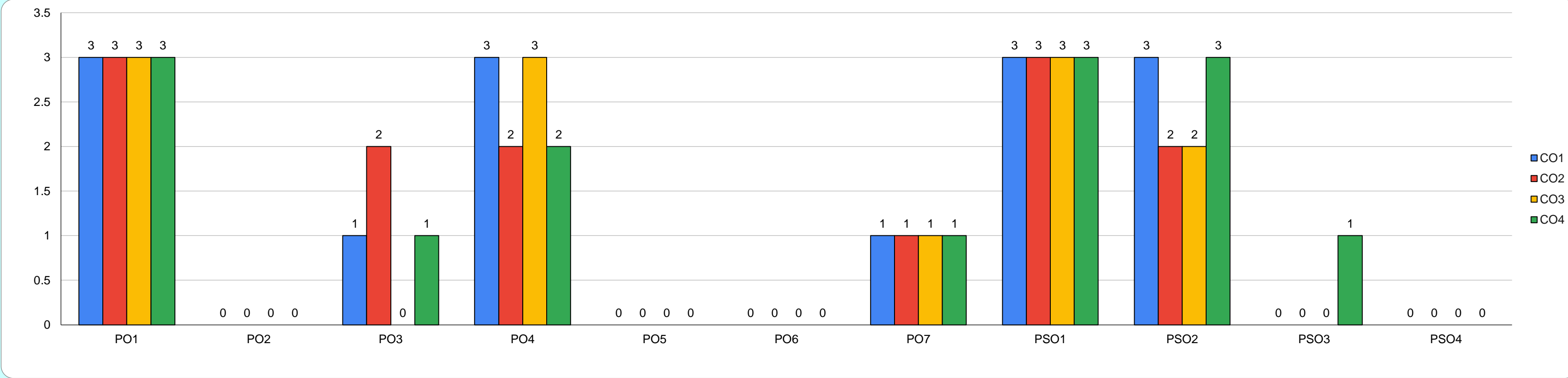
Program Name:	BCOM
Subject Name:	DSE 8 Cost Accounting - Major VIII - Advanced Management Accounting
Faculty In-Charge:	Ms. Muktali Cuncolienar

Number of Course outcomes: 4

No coorelation = 0
Slight coorelation = 1
Moderate coorelation = 2
Maximum coorelation = 3

Course Outcome	
CO1:	Explain the concept of marginal costing and solve problems on the same.
CO2:	Prepare cost sheets under service costing and solve problems on Power House costingand Hotel Costing.
CO3:	Evaluate various strategic cost management tools including Activity Based costingand its practical application.
CO4:	Describe the recent concepts in management accounting

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PSO1	PSO2	PSO3	PSO4
CO1	3	0	1	3	0	0	1	3	3	0	0
CO2	3	0	2	2	0	0	1	3	2	0	0
CO3	3	0	0	3	0	0	1	3	2	0	0
CO4	3	0	1	2	0	0	1	3	3	1	0
	3.00	0	1.33	2.50	0	0	1.00	3.00	2.50	1.00	0



DSE 8 Business Management - Major VIII - Brand Management

Year of Study:	2021-22
Course Code:	UCOD129
Class:	TY BCOM

Program Name:	BCOM
Subject Name:	DSE 8 Business Management - Major VIII - Brand Management
Faculty In-Charge:	Lily Endro

Number of Course outcomes: 4

No coorelation = 0
Slight coorelation = 1
Moderate coorelation = 2
Maximum coorelation = 3

Course Outcome	
CO1:	Analyse and gain knowledge of basic concept of brand and its emergence, and will be able to identify opportunities and challenges while launching a brand.
CO2:	Explain the procedure of managing the brand along with various brand management strategies.
CO3:	Describe the various methods for communication of a brand, pros and cons of extension of a brand and building the brand equity.
CO4:	Identify the recent concepts in branding and various methods of evaluation of a brand and its performance.

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PSO1	PSO2	PSO3	PSO4
CO1	3	2	3	3	0	0	3	2	2	0	2
CO2	3	2	3	3	0	0	3	2	2	0	2
CO3	3	2	3	3	0	0	3	2	2	0	2
CO4	3	2	3	3	0	0	3	2	2	0	2
	3.00	2.00	3.00	3.00	0	0	3.00	2.00	2.00	0	2.00

