

MINUTES OF MEETING held on 30th June 2016

The meeting was convened to deliberate on the various activities that should be undertaken during the academic year by the committee

The committee unanimously decided that gender sensitive programmes need to be conducted in the college by calling guest speakers.

Students should be sent for any seminars conducted by other educational institutions on issues related to sexual harassment

It was also decided to circulate the college policy on sexual harassment to the newly admitted students of the college.

- 1) Sonia Shindkar
- 2) Lily Endre
- 3) Elizabeth Meninger
- 4) Anoma Dixit
- 5) Sonali Naik
- 6)

Sonia Shindkar

Lily Endre

Elizabeth Meninger

Anoma Dixit

Sonali Naik

**Minutes of Meeting of the Internal Complaints Committee held on June 22th
2017 (Odd semester)**






A meeting of the ICC was convened in the staff room at 11.00 am

It was decided to conduct talks for the students on issues related to women in the academic year.

It was also decided to distribute a leaflet on sexual harassment at workplace to the girl students of the First year.

It was also suggested that the services of the counselor be continued with.

Members present for the meeting:

- 1) Sonia Shrivastava 
- 2) Lily Endre 
- 3) Elizabeth Menquis 
- 4) Sonali Naik 
- 5) Siddhesh Kulkarni 

✓





**Minutes of Meeting of the Internal Complaints Committee held on 2nd April
2018 (Odd semester)**

A meeting of the staff of the college who are members of the ICC was held in the staff room at 1.30 p.m

The convenor of the ICC brought to the attention of the reconstituted committee that there has been no case of sexual harassment reported this academic year.

A suggestion was made that the College Policy towards Sexual Harassment at workplace should be uploaded on the college website.

Members present for the meeting:

- 1) Dr. Elizabeth J. Henriques - Convenor 
- 2) Ms. Anja Prabhusesai (Member) 
- 3) Mrs. Anji Pai Bhole (Member) 
- 4) Mrs. Meena Bhande (Member) - 

Meetings of ICC (Internal Complaints Committee) held on 12th Jan 2019 at 2.00 p.m.

Members Present for the meeting :-

- 1) Dr. Elizabeth. J. Henriques
- 2) Sonia Shirodkar
- 3) Anja J. Prabhudesai
- 4) Meena Bhende

~~off~~ ~~angies~~
~~Shirodkar~~
~~meena~~

**GOVERNMENT COLLEGE OF COMMERCE AND ECONOMICS,
BORDA-MARGAO, GOA**

**MINUTES OF THE INTERNAL COMPLAINTS COMMITTEE HELD ON THE 12TH JANUARY 2019
AT 2.00 PM**

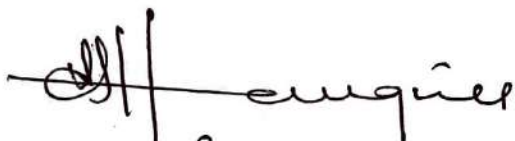
The Convenor of the Internal Complaints Committee welcomed the members present for the meeting. She informed them that in the previous academic year there were no complaints of sexual harassment reported in the college.

The convenor of the Committee asked the members to suggest various programmes that can be organised this academic year.

Ms. Arya Prabhudessai suggested that talks on Prevention of Sexual Harassment be conducted for the benefit of the students.

It was also suggested that the committee could plan for a State Level Seminar on the prevention of sexual harassment. Several names of resource persons such as Advocate Albertina Almeida, Kannan Thandi were also suggested. The committee decided to approach the Directorate of Higher Education, Porvorim for financial assistance to conduct the seminar.

It was also decided to give a reminder to the Prospectus Committee to include the provisions and text related to the Prevention of Sexual Harassment at Workplace in the prospectus for the coming academic year.


Dr. Elizabeth J. Henriques
Convenor - ICC

Meeting of Internal Complaints
Committee (ICC) held on 22nd July
2019 in the staff room

Members Present:

1. Dr. Elizabeths. J. Henriques
2. Ms. Sonia Shiradkar
3. Ms. Anja f. Prabhudesai
4. Ms. Meena Bhende

~~Elizabeths~~
Shiradkar
Anja
Bhende

**GOVERNMENT COLLEGE OF COMMERCE AND ECONOMICS,
BORDA-MARGAO, GOA**

**MINUTES OF MEETING OF INTERNAL COMPLAINTS COMMITTEE HELD ON
22ND JULY 2019 IN THE COLLEGE PREMISES**

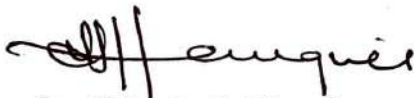
The Convenor briefed the members present about the activities undertaken by the ICC during the previous academic year.

She informed that the a One Day State Level Seminar on “Prevention of Sexual Harassment at Workplace” on the 1st of March 2019 in the college Seminar Hall.

The Resource Persons for the Seminar included noted Lawyer and Human Rights Activist, Advocate Albertina Almeida and Ms. Kanan Thandi, a professional trainer in Body Language whose expertise is sought and used by the Law Enforcement Authorities in Goa. The Seminar was attended by the ICC Convenors and students of different colleges in Goa.

It was also decided to organise a talk on Prevention of Sexual Harassment for the students of the FYBCom in the Odd semester of the academic year. A poster competition on the theme of women empowerment could also be organised on the occasion of Women’s Day on March 8th 2020 in the even semester.

It was also decided that Ms. Sonia Shirodkar, the external member of the ICC who is faculty of Law at the Govind Ramnath Kare College of Law, Margao will be the resource person.



Dr. Elizabeth Henriques

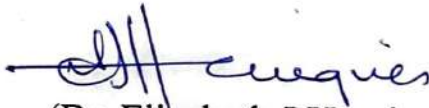
CONVENOR –ICC

No. GCCM/Adm/ICC/2020-21/ 296
Government College of Commerce and Economics,
Borda, Margao, Goa - 403602.

Date:12/09/2020

NOTICE

A Meeting of the Internal Complaints Committee is scheduled on the 12th September 2020 at 2.00 p.m in Room No. 001. The agenda is to discuss organisation of various programmes if any to be conducted by the ICC during the academic year.



(Dr. Elizabeth J Henriques)
CONVENOR-ICC



(Prof. Gajanan V. Madiwal)
PRINCIPAL

PRINCIPAL
Govt. College of Commerce and Economics
BORDA, MARGAO, GOA.

To,

1. ICC members
2. Staff Notice Board
3. IQAC File

Minutes of the Meeting held on 12nd September 2020 at 2.00 p.m

The meeting of the Internal Complaints Committee of the College was convened at 2.00 p.m in Hall No. 001 as per the notice issued.

Present at the meeting were the convenor of the ICC-Dr. Elizabeth J. Henriques, the external member- Ms. Sonia Shirodkar, Ms. NayanShanbhag. Ms. Arya Prabhudessai was not in attendance as she is on study leave.

At the meeting it was decided to organise an online talk related to the offence of sexual harassment. It was suggested that Ms. Kanan Thandi be invited as resource person. It was pointed out that Ms. Kanan Thandi was an expert in body language, and India's first Micro expression decoding trainer and had trained the Police Force, aviation industry, govt. officials as also many corporates. It was felt that she would be an apt person to deliver the talk.

It was also decided to organise the talk for students of the F.Y.B.Com.

The Convenor of the ICC accepted the responsibility of organising the programme.


Dr. Elizabeth J Henriques,
CONVENOR-ICC

Elizabeth J. Henriques

Sonia Shirodkar



Nayana Shanbhag





NOTICE

A Meeting of the Internal Complaints Committee is scheduled on the 24th of ~~November~~ October 2021 at 1.00 p.m in the College Seminar Hall.

Agenda

- Report of last academic year
- Activities to be organised during the academic year 2021-2022
- AOB


All members of the ICC are required to be present.


(Dr. Elizabeth J Henriques)
CONVENOR-ICC





(Prof. Gajanan V. Madiwal)
PRINCIPAL

PRINCIPAL
Govt. College Of Commerce & Economics
BORDA, MARGAO, GOA

To,

1. ICC members
2. Staff Notice Board
3. IQAC File 

Members Present:

- 1) Elizabeth Henriques  24/10/21
- 2) Bindiya M. Naik 
- 3) Lily Endra 
- 4) Nayana Shankhly 

Minutes of ICC Meeting held on 24/11/21 in the Seminar Hall.

The Convener of the ICC welcomed the members for the meeting.

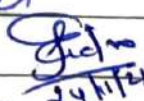


→ It was decided to have a Webinar on the 30th of November 2021 at 4.00 p.m. It was decided to invite Dr. Ranjana Ferrao as resource person. The webinar will be open to faculty & students of the college.

- It was also decided to explore the possibility of using Google Workspace to conduct the webinar. Ms. Lily Endro will be the Co-ordinator.

- In the even Semester, in the month of February, a poster competition will be conducted for students. Mr. Bindiya Nautik to be the Co-ordinator.

The meeting ended at 1.30 p.m.

Approved: -

- 1) ~~all~~ Enquiries
- 2) Lily Endro 
24/11/21
- 3) Bindiya Nautik 
24/11/2021.
- 4) Nayana Shankar 
24/11/21