

GOVERNMENT COLLEGE OF COMMERCE AND ECONOMICS
BORDA-MARGAO, GOA
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COLLEGE MENTORING POLICY

The College believes that Mentors play an instrumental role in navigating a student's educational journey through positive interactions with their mentees. The mentees find a confidant in their mentors to share their views, opinions, grievances and their personal problems. The relationship between the mentor and mentee is beneficial to both.

The College has put in place a mechanism for mentoring of students. Each year the faculty of the college are assigned students as their mentees. The mentors meet with their mentees on regular intervals in groups and also on a one-to-one basis.

Scope:

The Mentoring Policy of the College is applicable to the faculty and students of the institution.

Objectives:

- ✓ To provide a platform to facilitate interaction between the students and the teachers.
- ✓ To develop a strong and positive relationship between the mentor and mentee.
- ✓ To provide a mechanism where the mentees would be able to put forth their grievances and problems if any and seek redressal of the same.
- ✓ To enrichen the learning process of the students by providing advice and guidance.
- ✓ To facilitate achievement of the goal of holistic education.

Mechanism:

- ✓ Constitution of a Mentoring Committee for monitoring the Mentoring Programme.
- ✓ Full time teachers, i.e Regular and Contract basis teachers to be appointed as Mentors.
- ✓ The list of mentor-mentees is to be made available to the teachers at the commencement of the academic year.
- ✓ Teachers allotted F.Y.B. Com Students as mentees will continue to mentor the same set of students in the Second and Final Year.
- ✓ Mentors should meet with the mentees as a group at least once in a month. A Zero hour is to be scheduled in the last week of every month to facilitate the interaction between the mentor and mentees.
- ✓ Mentors to also interact with their mentees on an individual and personal basis whenever the need arises.
- ✓ Mentors to address issues and problems faced by the mentees as and when brought to their attention.
- ✓ Mentors to create whatsapp group of mentees to facilitate communication and interactions.
- ✓ The details of the mentee such as age, gender, caste, annual household income, working status etc. to be captured on the Mentoring Form/Record sheet. One form for each student will be maintained.
- ✓ Mentors to submit reports of mentor-mentee meetings to the Mentoring Committee at the end of the academic year.
- ✓ The Mentoring Committee is needed to maintain records of report submissions by the mentors.

Outcomes:

Personal interactions through mentoring will connect the faculty with the needs of the students and help build a sound and trusting relationship between the mentor and mentee.