

**GOVERNMENT COLLEGE OF COMMERCE AND ECONOMICS,
BORDA-MARGAO, GOA**

Affiliated to the Goa University

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CODE OF CONDUCT FOR TEACHERS

Faculty members of the Government College of Commerce and Economics are required to abide by the Code of Conduct for teachers specified by the Goa University to which the College is affiliated. Besides, rules and regulations as specified by the Directorate of Higher Education and the college are also applicable to the teaching fraternity of the institution.

Extract from: Goa University Statute No. SC -5 applicable to the Colleges

SC-5 (xx) Code of Conduct

- (a) A teacher shall carry out the legitimate academic and administrative decisions taken by the authorities of the college/University pertaining to his/her sphere of responsibility/duties.
- (b) A teacher shall not discriminate against a student on political grounds for reasons of race, religion, caste, language or sex or for other reason of an arbitrary or personal nature and shall not incite students/teachers against other students or other teachers, colleagues or administration/Governing body of the college.
- (c) A teacher shall not remain absent from duty without proper sanction of leave in case of emergency.

(d) A teacher shall desist/refrain from indulging in unscientific publication which would prove to be detrimental to the reputation and the progress of the college/University.

(e) A teacher may be permitted to take up consultancy under terms and conditions as outlined in the ordinance O.7 as amended from time to time. However, he shall not conduct individually or participate in conducting jointly with others coaching classes directly or indirectly. He/she shall not give any private tuition.

(f) A teacher shall perform his/her academic duties and work related to examinations as assigned. No remuneration shall be payable to the teachers for internal assessment/home examinations conducted by the college.

(g) A teacher shall have freedom of thought and expressions. He/she shall not misuse the facilities or forum of the college/University.

(h) A teacher shall not make use of the resources and/or facilities of the Department/College/University/ Governing Body for personal, commercial, political or religious purposes.

(i) A teacher shall not be partial in assessment of a student or deliberately over mark, undermark or victimize a student on any grounds.

(j) A teacher shall not indulge in or resort to directly or indirectly any malpractice or unfair means in teaching/examination / administration.

College Rules and Regulations applicable to Teachers

1. Teachers should act as guides and facilitators, lead by example through empathy and devotion to duty. As role models, Teachers are expected to display qualities of punctuality, diligence, accountability and a sense of devotion.
2. Faculty members are not permitted to engage in private tuitions either individually or through coaching classes or operate coaching classes meant for monetary gain.
3. Smoking and drinking is strictly prohibited in the college campus or within a radius of 10 metres of the campus. Disciplinary action will be initiated against those indulging in the same who will be dealt in accordance with the rules.
4. Teachers are required to report for duty on time and be on campus for the mandated time specified under the UGC norms and as per circular No.1/20/2015-DHE/1018 dated 06/06/2018 issued by Government of Goa, Directorate of Higher Education.